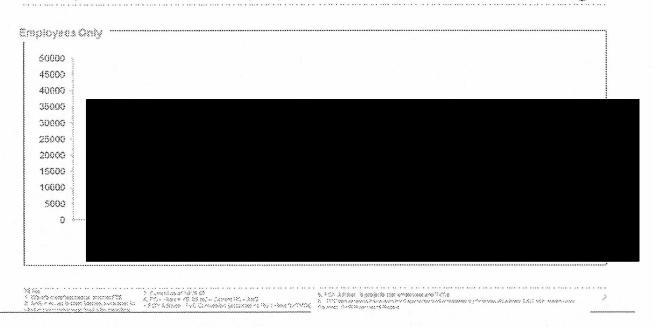
EXHIBIT 2426 TO CISNEROS DECLARATION REDACTED VERSION

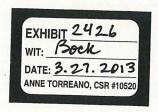






Q3 - Performance Rating Distribution and Descriptive Statistics (Effective Oct.24.2003 - 5:00 PM PDT)





2424.1

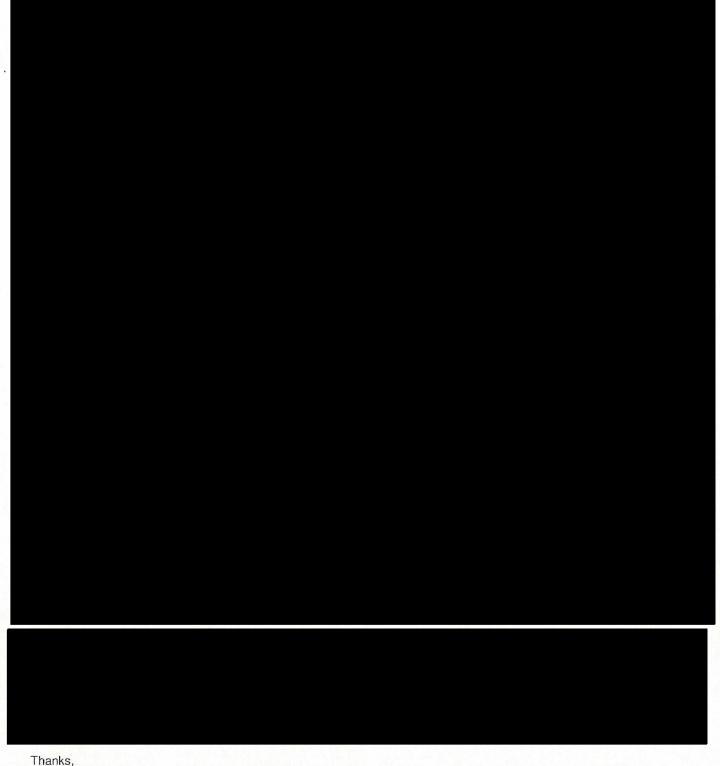
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Q3 - Performance Rating Distribution and Descriptive Statistics (Effective Oct-24-2005 - 5:90 PM PDT)

	Fotal n R-count eligible for %- Submitted rating Complete Ave	EWG Breakdown	Dosa not mest expedistions	Meets expectetors	Exceeds expectations	Wow
EMG Breakdows	Submitted rating Complete Ave	erage Median Mode Std. Dev	1.0 - 2.3	3.0 - 3.4	3.5 - 2.9	4.0 - 5.0

Merit and promotional increases for Directors and others

OC folks,



Laszlo

DATA	
The next tables show weighted average market reference points, current weighted average G before and after the next increase:	oogler salaries, and the %
before and after the flext increase.	